

## Attachment 3A

### B.1

We ensure that the Partnership /Collaboration objectives align with local priorities and are based on a specifically conducted needs analysis exercise.

All collaborations are consistent with HIAB's priorities of upholding selected SDG's that we can and want to support at a local level.

Our needs analysis is to unite our diverse workforce of around 25 nationalities to become socially responsible regardless of culture and religions so they are conscious of humanity, engendering diversity to become strength. They learn to look after the environment; people and planet taking the learning back to their countries of origin as more caring individuals

International collaboration with UNWFP gives a special meaning to employees as they select which country their help can be directed. They work in earnest to help in whatever little way they can, knowing it will benefit their countryman, especially if a calamity/disaster strikes in their home country. This allows working together to help global citizens as being a cause dear to their hearts - of eradicating poverty and helping to make a world with 'Zero Hunger' (SDG 2)

Our formal policy on partnerships/ collaborations explains the above so our strategy goals are met resonating local priorities and international best practices. Accordingly an analysis of risks and threats checking benefit for societies are carried out.

According to UAE regulations, private fundraising is channeled through the International Humanitarian City. This means that via our international partnership with UNWHP, we are also catering for local needs, as percentage of the amount collected is taken by them.